Legacy Combat Academy - Code of conduct

- This code of conduct relates to the ways in which members of the club are expected to behave whilst in training sessions and all other events run by the club. Training should be a fun activity for all members, where everyone is treated equally with respect, in a safe and welcoming environment. The code of conduct does not aim to be restrictive, but rather a document that all members are guided by in order to promote positive and supportive interactions within the club. It aims to make all members aware of certain behaviours and incidents that would potentially jeopardise the safety and well-being of other members, and outline the expectations of how all members should be conducting themselves within the club.
- Our overall aim is to always be promoting a culture of safety, equality and protection- this is the responsibility of all the committee members and applies to all classes. We place great emphasis on a safe appropriate environment for children when attending classes, as well as ensuring no member feels excluded or unwelcome from training due to the actions of others.
- Adult members (defined as any person training over the age of 18) should be mindful of the expectation to engage in appropriate behaviour with members under 18, as well as their fellow adult members. This includes adhering to the safeguarding policy, being mindful of your language, tone and subject matter when communicating with others at the club, and not engaging in any dangerous or inappropriate behaviour with any other member of the group, including bullying-type behaviours.
- This club aims to be an inclusive environment for everyone; abusive behaviour towards any member of the club due to race, gender, sexual orientation, disability, age or religion will not be tolerated. The sanctions for not adhering to this code of conduct may include discussions with the safeguarding leads, temporary or permanent exclusion from training, and the safeguarding leads will not hesitate to escalate to the relevant authorities if situations arise that are deemed severe enough.
- Children should feel that they are welcome, listened to and know who to speak to if they have any worries or concerns during training. Children should also be aware of the expectations on them to be respectful to all members of the group, and not to engage in potentially disruptive, dangerous, or inappropriate behaviour, including bullying-type behaviour. Children and their parents/carers should be made aware that repeated instances of inappropriate behaviour may result in sanctions including exclusion from training on a temporary or permanent basis.
- The instructors and assistant instructors at the club should be the first point of contact regarding any issues that may arise concerning a child's behaviour in class - members are not expected to reprimand, punish or sanction children at the club for perceived disruptive or dangerous behaviour. All members, including instructors and assistant instructors, should be mindful of the language they use towards junior members, be it complimentary, constructive or critical.

- The safeguarding leads are ultimately responsible for child protection and welfare procedures, however safeguarding is everyone's business and all members are expected to treat children at the club with dignity, respect and patience in order to help them progress in their taekwondo journey.

Signed 

Designation: Chief Instructor

Organisation: Legacy Combat Academy

Date 10th October 2021